



## ABBOTT INDIA LIMITED

### Details of Familiarization Programs conducted during the year 2020-21

<b>Sr. No.</b>	<b>Topic of discussion</b>	<b>Dates</b>	<b>Duration</b>
1.	Finance and Business Updates	June 8, 2020; August 7, 2020; November 11, 2020; and February 9, 2021	1 Hour each
2.	Leadership succession	August 7, 2020	30 Minutes
3.	Risk Management Systems	February 9, 2021	1 Hour
4.	Regulatory Updates	June 8, 2020; August 7, 2020; November 11, 2020; and February 9, 2021	30 Minutes each
5.	Performance Appraisal process	February 9, 2021	30 Minutes

- All the above programs were attended by all the Independent Directors.