



WORKPLACE



ABOUT ABBOTT

At Abbott, we're all about helping you live the best life you can through good health. We keep your heart healthy, nourish your body at every stage of life, help you feel and move better, and bring you information and medicines to manage your health. Every day and around the world, millions of people benefit from Abbott's life-changing technology.

We create breakthrough products – **in diagnostics, medical devices, nutrition and established pharmaceuticals** – that help you, your family and community lead healthier lives full of unlimited possibilities.


107K
EMPLOYEES

 **160+**
COUNTRIES

 **130+**
YEARS OF
INNOVATION

We recognize it starts with us. Our work allows us to create possibilities for the people we serve and for ourselves. For more than 130 years, we have been relentlessly focused on helping people achieve their full potential through better health.

A GREAT PLACE TO WORK

We strive to be recognized as a best place to work throughout the world.

Abbott has been honored for workplace leadership in more than 25 countries.

TOP20 Employer by *Science* magazine

2017 Leading Disability Employer Seal

TOP10 Best Internships by *Vault*

No.1 in People Management in our industry on *Fortune Most Admired Companies* list
HALL OF FAME recognition in *Working Mother* magazine's Best Companies list

TOP COMPANY for Executive Women by the National Association for Female Executives
for Diversity by *DiversityInc* magazine

GREAT PLACE TO WORK certification

BENEFITS AND WELLNESS



Our benefits programs focus on helping you and your family maintain your health, save for retirement and manage through difficult situations. Benefits vary based on local needs and are governed by local laws and regulations.

Our benefits include medical coverage, health and wellness programs, advocacy support services, childcare solutions, an innovative phased retirement program and many other world-class options.

- Medical/dental/vision coverage
- Personalized, app-based wellness programs
- Retirement programs
- Life and disability insurance
- Employee assistance programs
- Paid maternity and paternity leave
- Childcare, adoption and education support
- Freedom 2 Save program for employees with student debt

DIVERSITY AND INCLUSION



When you bring a variety of perspectives to the table, it creates a culture of innovation essential to facing the world's healthcare challenges. At Abbott, the advancement of talented people with different backgrounds and from different parts of the world ties closely to our identity.

- Women make up nearly half of management and five of the 15 members of our board of directors are women.
- We've been named to *DiversityInc* magazine's Top 50 Companies for Diversity for 16 straight years.

PROFESSIONAL DEVELOPMENT AND CAREER ADVANCEMENT



Abbott's global presence and diverse businesses give you the opportunity for multiple careers within the same company. Whether you're an intern or a seasoned professional, Abbott offers career growth and hands-on training at every step.

- Our internship programs give high school, undergraduate and graduate students opportunities to gain valuable experience and interact with senior leaders. Interns at Abbott do real and meaningful work as part of teams that span virtually all of our businesses and functions including science, operations, finance, IT, marketing and other areas.
- Our Professional Development Program (PDP) offers exceptional opportunities for entry-level employees to learn our business and global operations. Most participants rotate through key assignments in North America, Latin America, Europe and Asia, with at least one assignment being outside of their home region.
- At Abbott, you have the opportunity to make a positive impact on your own career through our targeted development programs. At every level, employees can access development resources that support career advancement. From robust manager onboarding programs to executive-level development sessions, every employee can be a life-long learner at Abbott.

EMPLOYEE NETWORKS AND MENTORING



Our employee networks help us create a globally inclusive work environment. While each network has its own initiatives under a global governance model, all promote the growth and development of participants and are open to all employees.

- Advancing Professionals Network (early career employees)
- Asian Leadership and Cultural Network (ALCN)
- Black Business Network
- LA VOICE Network (Hispanic/Latino)
- Flex Network (part-time and flexible schedules)
- PRIDE (gay/lesbian/bisexual/transgender)
- Women in STEM Group
- Women Leaders of Abbott (WLA)
- Veterans Network

Around the globe, our formal mentoring program gives employees the opportunity to work with fellow co-workers in structured, year-long developmental partnerships. And our relationship-oriented culture supports informal mentorships through regular career events and networking opportunities.

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