

This issue of our **It All Adds Up** quarterly newsletter leads with our 2021 Global Sustainability Report, which highlights progress toward Abbott's 2030 Sustainability Plan goals and our broader environmental, social and governance (ESG) performance.

We're also sharing takeaways from a recent panel session at the Aspen Ideas: Health

conference, as well as updates on diabetes innovation, reduced packaging for our COVID tests, and our efforts to do everything we can to get infants and families the high-quality formula they need. You can find more on these and other topics below.

PURPOSE GLOBAL SUSTAINABILITY





3 billion people a year.

For Abbott, sustainability is about operating responsibly to deliver long-term impact

With the release of Abbott's 2021 Global Sustainability Report, we're sharing progress made on our ambitious 2030 goals in key areas that strengthen the company's foundation for the future, including our priority: innovating for access and affordability.

Key 2021 highlights include launching new technologies in diabetes care, pain and

will embed access and affordability into how we develop and bring tomorrow's innovations to the people who need them. Check out key 2021 highlights in our recent story here, and for a deep dive across all aspects of ESG, read the full Global Sustainability Report here.

IN CASE YOU MISSED IT INNOVATING FOR ACCESS AND AFFORDABILITY





ADVANCING EQUITY



FreeStyle Libre 3: Welcome to the U.S.

Abbott takes diabetes management to the next

affordability, Abbott's FreeStyle Libre 3 system

features the world's smallest, thinnest and most

level in the U.S. with its next-gen continuous glucose monitor. Designed for access and

remotely with their doctors to enhance the care of their pain or movement disorder symptoms. More

expanding access to care by connecting people

Survey: Telehealth Improves Access to

A Parkinson's Foundation survey found that 98%

of NeuroSphere Virtual Clinic users reported

telehealth improved their access to health

services. Read how this new solution is

Parkinson's Care

easterseals **Joining Together to Advance Education** and Health Equity

three-year project aims to address the

educational and healthcare needs of children in

underinvested communities to help them be

The Abbott Fund and Easterseals announced a new partnership to pilot the Project on Education and Community Health Equity. The



clinical trial research as well as recruit clinical trial participants within historically under-

A Proven Solution for Employees with

Abbott launched Freedom 2 Save in 2018, a first-

of-its-kind program that allows employees who

contribute 2% of their pay toward student loans

to receive 5% of their pay in their 401(k). Four

benefiting from the program, with \$3.5 million

Strengthen Cybersecurity Workforce

Minorities' Interest in Engineering (AMIE), other corporations and Historically Black

Abbott is collaborating with Advancing

years later, 1,900 Abbott employees are

in employer contributions. More

HBCUs, Industry Partners Diversify and

Student Debt

tests. All of the changes are to help improve portability, functionality and ease of use, while reducing materials needed and overall waste -part of our broader focus on reducing the environmental impact of our product packaging. More

Colleges and Universities (HBCUs) to build curriculum capacity within HBCU engineering schools, while creating a strong pipeline of students well-prepared for cybersecurity



UPDATE

We make our products as if they are for our own families. This commitment was at the forefront

of our decision earlier this year to recall infant

Abbott Chairman and CEO Robert Ford shared

families the high-quality formula they need, and

formula made at one of our plants. In May,

perspective on our work to get infants and

we're sharing ongoing updates as well. More

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Abbott Infant Formula Update

SUSTAINABILITY PERFORMANCE

SPOTLIGHT

around the world. By managing the company this way, Abbott is shaping the future of healthcare and helping the greatest number of people live better and healthier, with a clear vision for 2030: to improve the lives of one in every three people on the planet --

Training to Prevent the Next Pandemic Abbott's Pandemic Defense Coalition is a global network dedicated to detecting and responding

to future pandemic threats. We recently welcomed scientists from 14 partner

countries. More

organizations to share best practices in viral

surveillance and discovery, and joined forces

with **TEPHINET** to train epidemiologists in 165+

with limited access to care. Our program with the Rwanda Ministry of Health and Society for Family Health Rwanda is delivering quality care and testing -- and inspiring new sites and broader planned expansion to expand the impact. More

In Rwanda, 80% of people live in rural areas,

Abbott Earns No. 3 Spot on DiversityInc

among its Top 50 Companies for Diversity list for

this year. The organization determines the list by

reviewing companies' leadership accountability,

DiversityInc has recognized Abbott's efforts

the last 19 years -- including ranking us No. 3

diversity metrics, talent programs, workplace

practices, supplier diversity and

philanthropy. More

Top Companies List

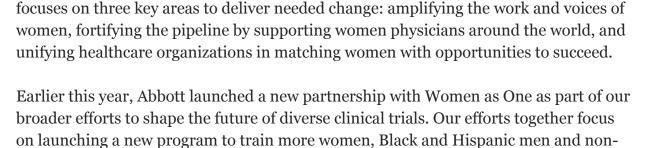
WORKFORCE OF TOMORROW

Smaller COVID Test Box = Bigger Sustainability Impact We minimized the packaging for Abbott's Binax**NOW** BinaxNOW and Panbio COVID-19 at-home rapid

careers. More

Abbott Named a Leading Corporate Citizen for 14 Consecutive Years For the 14th consecutive year, Abbott earned a spot on 3BL Media's 100 Best Corporate Citizens list, which recognizes strong ESG transparency and performance. Abbott is one of only 19 companies to have made the ranking every year

NOMEN AS



Women as One is a nonprofit organization fighting gender inequalities in medicine by providing talented women physicians unique professional opportunities. By doing this, they aim to build a more inclusive, diverse and just workforce in medicine. Their work

recruit clinical trial participants within historically under-represented groups. For more information on Women as One, visit their website, and for more on our partnership, see our <u>Newsroom story</u>.





movement disorders, and brain health. And we also created core design principles that

Devices Lisa Earnhardt joined other leaders to discuss opportunities to innovate for better access in healthcare. More

Collaboration Continues to Expand Access in Rwanda

OUR

IN ACTION REPORT 2021

TOP STORY: GLOBAL SUSTAINABILITY REPORT

As always, we welcome your <u>feedback</u>. And please feel free to forward this newsletter to others; they can sign up to receive it directly here.

kindergarten ready and reach their full potential. More Making Research Look More Like Its **Patients** Through a partnership with Women as One, Abbott is expanding its diversity in clinical trials initiative by launching a new training program for under-represented physicians to pursue represented groups. More

PROTECTING A HEALTHY ENVIRONMENT

since 2009. <u>More</u>

binary physicians; helping them pursue clinical trial research; and helping physicians



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